

CIDQ

Winter 2023

Q Connection

Q CONNECTION 2023 1st Quarter Issue

CIDQ.org

HAPPY NEW YEAR AND WELCOME TO 2023!

Jason Kasper, NCIDQ No. 17709, CIDQ President

I wanted to provide a brief introduction of myself, my involvement with CIDQ, and my plans for the upcoming year as your Board President. I am a professional interior designer and have been in practice for the past 28 years – as a design team member, mentor, principal, owner, educator, volunteer and NCIDQ certificate holder since 2002.



[See where our focus lies](#)

CIDQ NCIDQ
Examination

Work experience requirements are changing

FEBRUARY 1, 2024

[Click here to learn the new categories & minimum hours](#)



IF WE DON'T CHANGE, WE DON'T GROW

I hope your 2023 is off to a roaring start! It seemed like in the last half of 2022, in-person meetings resumed in full swing including our annual meeting in November. It was invigorating to be together again with our member board executives and delegates in Los Angeles and I look forward to more face-to-face opportunities with our membership and volunteers in the coming year.

[Uncover the changes ahead](#)

NCIDQ EXAM UPDATES

With the release of the official fall 2022 score results, CIDQ announced the addition of 427 new NCIDQ Certificate holders!

427
Number of
New Certificates
Awarded Fall 2022



Fall 2022 Exam
Pass Rates:

IDFX 48%

IDPX 58%

PRAC 65%

870

Total New
NCIDQ Certificates
2022



NCIDQ REMEMBER
to proudly
use the NCIDQ
appellation that you
worked so hard to achieve!

Applications for spring will be accepted thru January 31. The spring exam payment and scheduling period is open thru March 31.

Meet the New Members of the Board of Directors



CIDQ welcomes four new appointments to its 2023 Board of Directors :

Erin Jennings, President Elect

Carol Erklouts, Director

Beth Miller, Director

Beth Holst, Public Member

Our board is full of dynamic leaders who represent and move forward the mission of CIDQ.

[Meet our new members](#) and get to know the full board.



ADVOCACY UPDATE

It's a new year, and that means a new legislative session. State legislatures will begin to convene throughout the month of January to take up the people's business, and in many states that business will include the reasonable regulation of the interior design profession. 2023 is the start of a new legislative biennium, which means that pending legislation from last year's session is dead and, in many cases, will be reintroduced with new bill numbers.

[What to know about sunset reviews](#)

MEMBER BOARD SPOTLIGHT

The primary mission of the **Iowa Interior Design Examining Board** is to protect the public interest by promoting the highest standards of interior design. The Board's purpose is to administer and enforce the provisions of Iowa Code chapter 544C, which governs Registered Interior Designers. Iowa's code is a title act, and not a practice act.

[Meet the Member Board](#)



My Design Journey

CIDQ collaborated with ASID, IIDA, IDC, and IDEC on a DEI video series, **My Design Journey**, featuring underrepresented members of the design community sharing their personal experiences, challenges, and triumphs in pursuing their professional path as an interior designer - aiming to create connection and a sense of belonging for all and to celebrate differences within the interior design industry. Watch and share these beautiful and compelling stories!

Take the Journey With Us!

CIDQ ANNUAL MEETING 2022 RECAP

On Nov. 11 - 12, more than 80 state and provincial regulatory board staff, their delegates, interior design professional and educational organization representatives, credentialing organization representatives, invited guests, CIDQ Board and HQ team reconnected in LA for the **CIDQ ANNUAL MEETING 2022**.

Chip DeGrace, Director of Design Purpose at Interface, opened this year's meeting addressing the impact of climate change on human health. He discussed how getting active in reducing atmospheric carbon is key to a livable climate. **Ian Rolston, Creator of Decanthropy**, a platform for new thinking in the inclusive design space, gave an uplifting, inspiring, and all too important presentation on addressing diversity within our regulatory and professional communities. **Mike Norbut, Vice President of AMC Consulting**, presented on the roles and responsibilities of high-performing board members, addressing habits of high-performing and dysfunctional boards. And CIDQ recognized **Dr. Abimbola Asojo** as the 2022 Louis s. Tregre Award winner!



We're looking forward to an even more impactful event this year!



SAVE THE DATE!

**CIDQ Annual Meeting 2023
November 10 & 11
Louisville, KY**





Jason Kasper
CIDQ President
NCIDQ Certificate
No. 17709

President's Message

Happy New Year and welcome to 2023!

I wanted to provide a brief introduction of myself, my involvement with CIDQ, and my plans for the upcoming year as your Board President. I am a professional interior designer and have been in practice for the past 28 years — as a design team member, mentor, principal, owner, educator, volunteer, and NCIDQ Certificate holder since 2002. Education, experience, and examination have been the tracks upon which I have travelled through the industry. They all continue to intermingle along our career paths, presenting themselves in different combinations as we move through different parts of our journey.

I have volunteered on numerous boards at the provincial, national, and international level, including tenures as president of PIDIM (Professional Interior Designers Institute of Manitoba), IDC (Interior Designers of Canada), and IDCEC (International Design Continuing Education Council). Each subsequent experience has been informed by the one preceding it, and the environment has been one of continued learning and growing. Through my volunteer work with CIDQ over the last three years, I have been witness to the dedicated efforts of so many in the development, review, and implementation of the exams and the navigation of this profession forward. When given the opportunity to become further involved as a Board Officer and now your President, my decision to take this on was rooted in the humble notion that I would be one of many that are working together to ensure that the rigor of our design education and breadth of experience is suitably represented in the exam process — thus continuing to elevate us all.

As with any board on which I have given my time to serve, I am keenly aware that we have an obligation to:

- Help resolve a number of items that those before us have presented and cultivated
- Instigate our own host of initiatives that reflect our strategic plan and best leverage the intellectual capital at the table
- Plant seeds for the board members that will replace us, removing barriers and providing the potential for expanded opportunities

We have a lot planned over the next twelve months. Get ready!

President's Message Continued

I'd like to welcome new Board Directors Beth Miller and Carol Erkouts, and Public Member Beth Holst. I would like to extend sincere thanks to Past President Aandra Currie Shearer, Director Kia Weatherspoon, and Public Member David Minacci, who are leaving us after very productive tenures.

With life and business settling back to normal, our sights are set on continuing our work on behalf of all members to strengthen the value of our credential in pursuit of the highest level of protection of health, safety, and welfare of the public. We all share a passion for this industry, and we look forward to connecting with you in the coming year. Our work together is stronger.

Stay healthy, keep safe, and thanks for all you do!



Thom Banks
CIDQ Chief
Executive Officer

CEO's Message

I hope your 2023 is off to a roaring start! It seemed like in the last half of 2022, in-person meetings resumed in full swing including our annual meeting in November. It was invigorating to be together again with our member board executives and delegates in Los Angeles and I look forward to more face-to-face opportunities with our membership and volunteers in the coming year.

As we roll into 2023, CIDQ is planning several changes to position CIDQ for continued success. In December, we announced new work experience requirements which will go into effect **February 1, 2024**, to formalize reporting, maintain comparable standards with other regulated professions, and support more consistent training. While total hourly work experience prerequisites will remain unchanged, these new requirements will establish minimum hourly thresholds that must be met within each category of work experience. In addition, all work experience must be obtained within 10 years prior to the date of application submission to be considered.

These hourly [category minimums](#) represent less than half the work experience hours required so there is still a great degree of candidate flexibility. And an analysis of our application data indicates that the vast majority of prospective exam candidates already possess work experience across all six (6) experience categories. However, CIDQ believes that more explicit requirements open conversation and collaboration between candidates and employers to further support their growth as professionals in gaining a variety of experience and knowledge.

The CIDQ Board also recently approved a change which will impact some renewing NCIDQ Certificate holders. As is the case now, active certificate holders must attest to meeting the Continuing Education requirements of their state or provincial regulatory board at the time of their annual renewal. However, effective, **April 1, 2024**, renewing NCIDQ Certificate holders who are not registered with their state or provincial regulatory board, or who live in an unregulated jurisdiction must affirm completion of five (5) hours of approved health, safety, welfare focused Continuing Education every year at the time of their annual renewal. This change more closely aligns with CIDQ's mission of public protection and reflects CIDQ's commitment to ongoing professional development.

Lastly, and very much related to the items above as they require a lot of upfront work, CIDQ will roll out a new candidate database system in the second quarter

CEO's Message Continued

of 2023. For those familiar with database migrations, you know how much work that represents. But it will provide additional features and an enhanced user experience for candidates, certificate holders, and the CIDQ headquarters team. CIDQ has evolved considerably over the last five (5) years since we last changed database vendors and we believe this product (LearningBuilder by Heuristics) better supports who we are now as an organization as well as where we want to go in the future.

Best wishes for a healthy and productive 2023...LET'S GO!

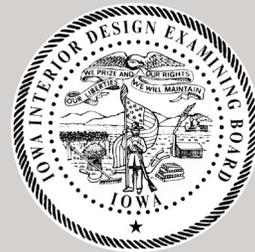
Advocacy Update

It's a new year, and that means a new legislative session. State legislatures will begin to convene throughout the month of January to take up the people's business, and in many states that business will include the reasonable regulation of the interior design profession. 2023 is the start of a new legislative biennium, which means that pending legislation from last year's session is dead and, in many cases, will be reintroduced with new bill numbers. We are likely to see several familiar bills establishing protected titles and practice rights for NCIDQ Certified interior designers reintroduced in states including Alaska, Nebraska, Iowa, Pennsylvania, Massachusetts, and others.

Several states will also be undergoing sunset reviews beginning in 2023. In a sunset review, regulatory boards are forced to defend their role and the role of regulating the design professions in protecting the health, safety, and welfare of the public to state legislatures. Elected officials can then choose to extend the "sunset" date, the date of the automatic repeal of the board's governing law or allow the board to sunset and dissolve. This year, Oklahoma will be undergoing sunset review for its governing interior design title act, and Maryland's sunset expiration date will occur in 2024. NCIDQ Certificate holders can support their Board's continued existence and the importance of regulating interior design for public safety by ensuring that your registration with your jurisdiction's Board is current and active.

Sunset reviews are not pro forma affairs, and without a strong show of support from the interior design community or taking advantage of your jurisdiction's practice rights, sometimes legislatures can take misguided action in the name of cutting government expenses. That is exactly what happened in New Mexico, where an interim committee recommended that the Board of Interior Design sunset in 2023. This recommendation will likely be introduced as legislation during the 2023 session, and IIDA and ASID have made it easy for practitioners to [reach out to their elected officials in Santa Fe](#) to ask them to oppose this harmful recommendation. Constituent outreach is crucial with sunset battles, so we encourage all New Mexico practitioners to take an active role in defending the Interior Design Act.

2023 is poised to be a highly active year for advocating for reasonable regulation of interior design, and we hope that all NCIDQ Certificate holders will take an active role in advocating for reasonable regulation wherever you may be. For more information about interior design legislation and advocacy, contact [Matt Barusch](#).



Mission | Objective

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Meet the Member Board Members



Lori SchraderBachar is the Bureau Chief of the Iowa Professional Licensing and Regulation Bureau and serves as the board executive for both the interior design board and architecture board.



Lori Wiles is a registered interior designer and the owner of Lori Wiles Design in Cedar Rapids, Iowa.



Amy Guhl is a registered interior designer and shareholder at Neumann Monson Architects in Iowa City, Iowa.

Goals | Challenges

There is currently a bill in the Iowa legislature that would allow registrants to stamp and seal appropriate interior design documents. The Board is supportive of that effort. This bill has gained support over the past few years but did not come up for a vote in the last session.

Licensees

Iowa currently has 74 license holders and anticipates a larger number if "stamp and seal" passes.